

**SONG DA CONSULTING JOINT  
STOCK COMPANY  
2025 ANNUAL GENERAL  
MEETING OF SHAREHOLDERS**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No.: 19/2025/BB-DHDCD

*Hanoi, May 14<sup>th</sup>, 2025*

**MINUTES OF  
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF  
SONG DA CONSULTING JOINT STOCK COMPANY**

**I. NAME, HEAD OFFICE, BUSINESS REGISTRATION  
CERTIFICATE OF THE COMPANY**

1. Company name: Song Da Consulting Joint Stock Company.
2. Head office: G9 Building, No. 495 Nguyen Trai Street, Thanh Xuan Bac Ward, Thanh Xuan District, Hanoi, Vietnam.
3. Business registration license no.: 0100105454 issued by the Hanoi Authority for Planning and Investment for the first time dated February 23<sup>rd</sup>, 2025; Registration of the 17<sup>th</sup> change dated January 13<sup>th</sup>, 2025.

**II. TIME AND VENUE OF THE GENERAL MEETING**

1. Time: 08:30 AM, Wednesday, May 14<sup>th</sup>, 2025.
2. Venue: Conference Hall, 5th Floor, Company Head Office, G9 Building, No. 495 Nguyen Trai Street, Thanh Xuan Bac Ward, Thanh Xuan District.

**III. ATTENDEES INVITED TO THE GENERAL MEETING**

1. Shareholders of Song Da Consulting Joint Stock Company listed in the shareholder register as of March 24<sup>th</sup>, 2025.
2. Invited Guests: Representatives of controlling shareholders, partners, members of the Board of Directors, Board of Supervisors, Chief Executive Officer, Directors of subordinate units, and Heads and Deputy Heads of functional departments of the Company.

**PART A**

**OPENING OF THE GENERAL MEETING**

**I. Report on result of verification of attending shareholders' eligibility**

Mr. Nguyen Huu Lam, on behalf of the Shareholder Eligibility Verification Committee, announced the results of the verification of shareholders attending the 2025 Annual General Meeting of Shareholders of Song Da Consulting Joint Stock Company as follows:



1. Total number of voting shares: 2,609,648
2. The total number of shareholders and authorized representatives to attend the General Meeting is: 12 representing 12 shareholders owning and representing 2,006,144 voting shares, accounting for 76.87% of the total number of voting shares.
3. Pursuant to the Law on Enterprises and Clause 1, Article 19 of the Charter of Song Da Consulting Joint Stock Company, "The General Meeting of Shareholders shall proceed when attended by shareholders representing more than 65% of the total voting shares." With 76.87% of voting shares represented by shareholders and their authorized representatives, the 2025 Annual General Meeting of Song Da Consulting Joint Stock Company meets the conditions to proceed as stipulated.

## **II. Announcement of the reason for opening of the General Meeting and introduction of the Chairman**

For the next proceedings of the General Meeting, the Organizing Committee announced the reason for convening the General Meeting and introduced the attendees.

Chairman of the General Meeting: Pursuant to the 2020 Law on Enterprises and Clause 4, Article 20 of the Charter of Song Da Consulting Joint Stock Company, the incumbent Chairman of the Board of Directors shall act as the Chairman of the General Meeting of Shareholders as stipulated in the Company's Charter.

The Organizing Committee respectfully invited Mr. Pham Van Manh, Chairman of the Board of Directors of Song Da Consulting Joint Stock Company, to assume the role of Chairman and preside over the 2025 Annual General Meeting of Shareholders in accordance with regulations.

## **PART B**

### **PROCEEDINGS OF THE GENERAL MEETING**

#### **I. Approval of the Organization regulations, agenda, and appointment of the Secretariat and Vote Counting Committee**

##### **1. Organization Regulations of the General Meeting**

*Regulations on organization of the 2025 Annual General Meeting of Shareholders were unanimously approved by all shareholders attending the General Meeting (by raising voting cards).*

##### **2. Agenda of the General Meeting**

*Agenda of the 2025 Annual General Meeting of Shareholders were unanimously approved by all shareholders attending the General Meeting (by raising voting cards).*



### 3. Secretary of the General Meeting

The Chairman of the General Meeting appoints Ms. Hoang Thi Thanh Huyen, Deputy Head of the Organization and Human Resource Department and Company Secretary, as one (01) Secretary of the General Meeting.

### 4. Vote Counting Committee of the General Meeting

The Chairman of the General Meeting nominated the Vote Counting Committee including three (03) individuals as follows:

+ Mr. Nguyen Huu Lam, Deputy Director of the General Economics Division of Consulting Team 1 as the Head of the Committee.

+ Ms. Mai Thi Ha Thu, Officer of the Technical Economics Department as the Deputy Head.

+ Mr. Nguyen Huu Thanh, Water Resource Engineer of Consulting Team 1 as the Member.

*Composition of the Vote Counting Committee was unanimously approved by all shareholders attending the General Meeting (by raising voting cards).*

## II. Reports and proposals presented at the General Meeting

1. The General Meeting heard Mr. Dinh Van Duan, Member of the Board of Directors and Chief Executive Officer, presenting the "Report of the Board of Management on the business performance in 2024 and the business plan for 2025."
2. The General Meeting heard Mr. Cu Van Vinh, Member of the Board of Directors, presenting "Report of the Board of Directors on the results of the 5-year period (2020-2024) and orientations, tasks for the 5-year period (2025-2029)".
3. The General Meeting heard Mr. Pham Van Manh, Chairman of the Board of Directors, presenting the "Report of the Board of Directors on corporate governance and its performance in 2024; plan for 2025."
4. The General Meeting heard Ms. Bui Thi Kim Khanh, Head of the Board of Supervisors, presenting:
  - Report of the Board of Supervisors on its performance in 2024 and plan for 2025.
  - Proposal of the Board of Supervisors on the selection of an independent auditing firm to audit the Financial statements for 2025.
5. The General Meeting heard Mr. Le Minh Quyet, Chief Accountant, presenting:
  - Proposal of the Board of Directors on approval of the audited Financial statements for 2024; the Plan for profit distribution, fund allocations, and dividend payment for 2024.



- Proposal of the Board of Directors on approval of the settlement of salary and remuneration expenses for the Board of Directors and Board of Supervisors in 2024 and the payment plan for 2025.
- 6. The General Meeting heard Mr. Nguyen Luong, Head of the Organization and Human Resource Department, presenting the Proposal on amendments and supplements to the Charter of Song Da Consulting Joint Stock Company.

### **III. Introduction of candidates for election to the Board of Directors and Board of Supervisors for the 2025–2030 term**

1. The General Meeting heard Mr. Nguyen Van Hoang, Member of the Board of Directors, presenting:
  - Proposal on election of members of the Board of Directors and Board of Supervisors for the 2025 - 2030 term.
  - Regulations on election of members of the Board of Directors and Board of Supervisors for the 2025–2030 term.

*The election regulations were unanimously approved by all shareholders attending the General Meeting (by raising voting cards).*

### **IV. Discussion**

The Chairman of the General Meeting held detailed discussions in a democratic spirit, invited shareholders to provide opinions and contributions to the General Meeting.

The opinions focused on the following matters:

1. Mr. Pham Van Manh – Authorized representative of Song Da Corporation JSC to attend the General Meeting, Head of the Capital Representative of Song Da Corporation JSC at Song Da Consulting Joint Stock Company, and Chairman of the Board of Directors of the Company, requested that the Company acknowledge and implement the directives of Song Da Corporation JSC regarding business operations as outlined in Document No. 295/TCT-TCKT dated May 07<sup>th</sup>, 2025, issued by the Corporation.
2. Opinions of Mr. Pham Anh Duc – Shareholder and Member of the Board of Directors of the Company, presented two (02) opinions as follows:
  - (1) The Company is recommended to expand cooperation and diversifies its business sectors, for example, into the field of nuclear power, in the near future.
  - (2) Song Da Corporation JSC is recommended to study and consider a plan to relocate the current Substation, located on the land of the head office of Song Da Consulting Joint Stock Company, to another location outside the Company's head office.



## V. Matters approved by the General Meeting by voting

After review and discussion of shareholders' opinions, the General Meeting proceeded to vote on the reports and proposals presented by the Board of Directors and Board of Supervisors. Based on the Vote counting minutes prepared by the Vote Counting Committee, the 2025 Annual General Meeting of Song Da Consulting Joint Stock Company approved the following matters:

\* Situation of Votes:

Votes	Number (votes)	Corresponding shares (shares)	Percentage of total voting shares (%)
Total votes issued:	12	2,006,144	
Total votes collected:	12	2,006,144	
Total valid votes:	12	2,006,144	100.00%
Total invalid votes:	-	-	0.00%

1. Approve Report of the Board of Management on the business performance in 2024 and the business plan for 2025, including the following key indicators:

### 1.1. Business performance for 2024

No.	Items	Unit	Annual plan	Annual performance	Percentage of completing the plan
I	Total production and business value	VND 10 <sup>3</sup>	56,300,000	67,368,710	119.7%
II	Financial plan				
1	Total revenue	VND 10 <sup>3</sup>	53,776,107	72,205,016	134.3%
2	Payment to the budget	VND 10 <sup>3</sup>	6,633,933	5,693,529	85.8%
3	Profit before tax	VND 10 <sup>3</sup>	2,515,000	2,546,774	101.3%
4	Profit after tax	VND 10 <sup>3</sup>	2,012,000	1,955,458	97.2%
5	Profit margin				
-	Profit before tax-to-revenue ratio	%	4.7%	3.5%	
-	Profit after tax-to-charter capital ratio	%	7.7%	7.5%	
-	Profit after tax-to-equity ratio	%	4.0%	3.9%	
6	Charter capital	VND 10 <sup>3</sup>	26,097,100	26,097,100	100.0%
7	Equity	VND 10 <sup>3</sup>	50,089,000	50,151,623	100.1%
8	Expected dividend payout ratio	%	5	5	

### 1.2. Business plan for 2025:



Key economic indicators of the business plan for 2025 are as follows:

No.	Items	Unit	Plan for 2025
1	Total production and business value	VND 10 <sup>3</sup>	72,800,000
2	Revenue	VND 10 <sup>3</sup>	67,407,407
3	Profit		
-	<i>Profit before tax</i>	<i>VND 10<sup>3</sup></i>	<i>2,750,516</i>
-	<i>Profit after tax</i>	<i>VND 10<sup>3</sup></i>	<i>2,200,413</i>
4	Payment to the State budget	VND 10 <sup>3</sup>	<b>5,942,696</b>
5	Charter capital	VND 10 <sup>3</sup>	26,097,100
6	Equity	VND 10 <sup>3</sup>	50,198,754
7	Dividends	%	5

**\* Voting results:**

Voting items	The number of voting shares	Percentage
Votes for	2,006,144	100%
Votes against	0	0%
Abstain votes	0	0%

**2. Audited 2024 financial statements**

Approve the 2024 financial statements of Song Da Consulting Joint Stock Company audited by UHY Auditing and Consulting Co., Ltd., including the following main indicators:

Unit: VND 10<sup>3</sup>

No.	Items	Results for 2024
<b>I</b>	<b>Assets</b>	<b>80,465,433</b>
<b>A</b>	<b>Current assets</b>	<b>61,849,797</b>
1	Cash and cash equivalents	8,136,597
2	Short-term financial investments	5,039,656
3	Short-term receivables	37,860,286
4	Inventory	10,639,534
5	Other current assets	173,724



No.	Items	Results for 2024
<b>B</b>	<b>Non-current assets</b>	<b>18,615,635</b>
1	Long-term receivables	11,993,862
2	Fixed assets	4,230,544
3	Long-term financial investments	992,422
4	Other non-current assets	1,398,807
<b>II</b>	<b>Capital resources</b>	<b>80,465,433</b>
<b>A</b>	<b>Liabilities</b>	<b>30,313,809</b>
1	Current liabilities	25,222,777
2	Non-current liabilities	5,091,032
<b>B</b>	<b>Owner's equity</b>	<b>50,151,623</b>
<b>III</b>	<b>Business results</b>	
<b>A</b>	<b>Revenue</b>	<b>72,205,017</b>
1	Net revenue from goods sales and service provision	71,918,563
2	Financial revenue	285,898
3	Other income	556
<b>B</b>	<b>Total costs</b>	<b>69,658,242</b>
1	Cost of goods sold	58,656,607
2	Financial expenses	563,732
3	Overhead expenses	10,428,098
4	Other expenses	9,805
<b>C</b>	<b>Profit before tax</b>	<b>2,546,774</b>
<b>D</b>	<b>Corporate income tax</b>	<b>591,316</b>
<b>E</b>	<b>Profit after tax</b>	<b>1,955,459</b>

(More details can be found in the 2024 financial statements audited by UHY Auditing and Consulting Co., Ltd.)

**\* Voting results:**

Voting items	The number of voting shares	Percentage
Votes for	2,006,144	100%
Votes against	0	0%



Abstain votes	0	0%
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### 3. Plan for profit distribution, fund allocations, and dividend payment for 2024

The General Meeting approved the Company's profit distribution plan for 2024 as follows:

Unit: VND

No.	Items	Amount
1	Profit before corporate income tax	2,546,774,428
2	Payable corporate income tax	591,315,603
3	Profit after corporate income tax	1,955,458,825
4	Profit carried forward from the previous year	109,607,609
5	Distributed profit during this period	2,065,066,434
6	Fund allocations	600,000,000
-	<i>Commendation and welfare fund</i>	<i>600,000,000</i>
7	Bonus for the Management and Executive Board	100,000,000
8	Profit for dividend payment	1,304,824,000
9	Charter capital	26,097,100,000
10	Number of outstanding shares	2,609,648
11	Cash dividend payout ratio (%)	5

#### \* Voting results:

Voting items	The number of voting shares	Percentage
Votes for	2,006,144	100%
Votes against	0	0%
Abstain votes	0	0%

### 4. Report on the activities of the Board of Directors of the Company



4.1. Approve the Report of the Board of Directors on corporate governance and its performance in 2024; plan for 2025 as presented at the General Meeting.

**\* Voting results:**

<b>Voting items</b>	<b>The number of voting shares</b>	<b>Percentage</b>
Votes for	2,006,144	100%
Votes against	0	0%
Abstain votes	0	0%

4.2. Report of the Board of Directors on corporate governance and the results of the 5-year period (2020-2024) and orientations, tasks for the 5-year period (2025-2029) as presented at the General Meeting.

**\* Voting results:**

<b>Voting items</b>	<b>The number of voting shares</b>	<b>Percentage</b>
Votes for	2,006,144	100%
Votes against	0	0%
Abstain votes	0	0%

**5. Report on the activities of the Board of Supervisors of the Company**

Approve the Report of the Board of Supervisors on its performance in 2024 and plan for 2025 as presented at the General Meeting.

**\* Voting results:**

<b>Voting items</b>	<b>The number of voting shares</b>	<b>Percentage</b>
Votes for	2,006,144	100%
Votes against	0	0%
Abstain votes	0	0%



## 6. Selection of the auditing firm to audit the 2025 financial statements

Approve and authorize the Board of Directors of the Company to select one of the following auditing firms to audit the 2025 Financial statements:

- UHY Auditing and Consulting Co., Ltd.
- A&C Auditing and Consulting Co., Ltd.
- International Auditing and Valuation Co., Ltd.

### \* Voting results:

Voting items	The number of voting shares	Percentage
Votes for	2,006,144	100%
Votes against	0	0%
Abstain votes	0	0%

## 7. Plan for payment of remuneration of the Board of Directors and the Board of Supervisors of the Company

### 7.1 Settlement of remuneration expenses for 2024

Approve the settlement of remuneration expenses for 2024 of the Board of Directors and Board of Supervisors of the Company as follows:

*Unit: VND*

No.	Title	Remuneration/ month/ person according to the 2024 plan	Profit achievement rate in 2024	Remuneration/month/ person to be settled for 2024	Notes
1	Member of the Board of Directors	5,000,000	100%	5,000,000	
2	Member of the Board of Supervisors	3,000,000	100%	3,000,000	

The total remuneration expenses of the Board of Directors and the Board of Supervisors in 2024 are VND 312,000,000.

### 7.2 Plan for payment of remuneration of the Board of Directors and the Board of Supervisors for 2025

Approve the plan for payment of remuneration of the Board of Directors and the Board of Supervisors of the Company for 2025 when the Company completes its business plan and its actual profit is equal to the planned one, the



maximum remuneration of the Board of Directors, the Board of Supervisors shall be as follows:

Unit: VND

No.	Title	Remuneration/month/ person	Notes
1	Member of the Board of Directors	5,000,000	04 members
2	Part-time Head of the Board of Supervisors	5,000,000	01 Head
3	Member of the Board of Supervisors	3,000,000	02 members

**\* Voting results:**

Voting items	The number of voting shares	Percentage
Votes for	2,006,144	100%
Votes against	0	0%
Abstain votes	0	0%

**8. Amendments and supplements to the Charter of Song Da Consulting Joint Stock Company**

a) Approve the amendment and supplement to the "Charter of Song Da Consulting Joint Stock Company" (*attached to detailed amendment and supplement to the Charter*).

b) This amended and supplemented Charter takes effect from the date of approval by the 2025 Annual General Meeting of Shareholders.

**\* Voting results:**

Voting items	The number of voting shares	Percentage
Votes for	2,006,144	100%
Votes against	0	0%
Abstain votes	0	0%



## 9. Election of Members of the Board of Directors and Board of Supervisors for the 2025-2030 term

### 9.1. Election of Members of the Board of Directors

\* Election results (according to the Vote counting minutes of the General Meeting):

- Situation of Votes:

Votes	Number (votes)	Corresponding shares (shares)	Percentage of total voting shares (%)
Total votes issued:	12	2,006,144	
Total votes collected:	12	2,006,144	
Total valid votes:	12	2,006,144	100.00%
Total invalid votes:	-	-	0.00%

- Specific results are as follows:

1	Mr. Pham Van Manh	1,754,702	votes	equal to	87.47%	total voting shares
2	Mr. Dinh Van Duan	1,727,576	votes	equal to	86.11%	total voting shares
3	Mr. Cu Van Vinh	1,644,013	votes	equal to	81.95%	total voting shares
4	Mr. Nguyen Van Hoang	1,639,513	votes	equal to	81.72%	total voting shares
5	Mr. Pham Anh Duc	3,264,916	votes	equal to	162.75%	total voting shares

\* List of elected members:

Based on the Election regulations approved by the General Meeting and the election results, the list of elected members of the Board of Directors of Song Da Consulting Joint Stock Company for the 2025 - 2030 term includes the following individuals:

1. Mr.: Pham Van Manh
2. Mr.: Dinh Van Duan
3. Mr.: Nguyen Van Hoang
4. Mr.: Cu Van Vinh
5. Mr.: Pham Anh Duc

### 9.2. Election of Members of the Board of Supervisors:

\* Election results (according to the Vote counting minutes of the General Meeting):

- Situation of Votes:



Votes	Number (votes)	Corresponding shares (shares)	Percentage of total voting shares (%)
Total votes issued:	12	2,006,144	
Total votes collected:	12	2,006,144	
Total valid votes:	12	2,006,144	100.00%
Total invalid votes:	-	-	0.00%

- Specific results are as follows:

1	Ms. Trinh Thi Anh Dao	2,022,570	votes	equal to	100.82%	total voting shares
2	Mr. Nguyen Khanh Tung	2,030,888	votes	equal to	101.23%	total voting shares
3	Ms. Nguyen Quynh Trang	1,964,974	votes	equal to	97.95%	total voting shares

**\* List of elected members:**

Based on the Election regulations approved by the General Meeting and the election results, the list of elected members of the Board of Supervisors of Song Da Consulting Joint Stock Company for the 2025 - 2030 term includes the following individuals:

1. Ms. Trinh Thi Anh Dao
2. Mr. Nguyen Khanh Tung
3. Ms. Nguyen Quynh Trang

(Attached to the Vote counting minutes)

## PART C

### APPROVAL OF THE MINUTES, RESOLUTIONS AND CLOSING OF THE GENERAL MEETING

1. Based on the contents presented at the General Meeting and the opinions of shareholders, the proceedings of the General Meeting were recorded by the Secretary in the Minutes of the General Meeting.
2. Ms. Hoang Thi Thanh Huyen, Secretary of the General Meeting, presented the draft Minutes and Resolution of the 2025 Annual General Meeting of Shareholders. No shareholders raised additional opinions or objections to the draft Minutes and Resolution.
3. The General Meeting unanimously approved the full text of the Minutes and Resolution of the 2025 Annual General Meeting of Song Da Consulting Joint Stock Company. The Chairman and Secretary of the General Meeting signed the Minutes and are responsible for the accuracy and truthfulness of its content.

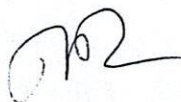


The General Meeting voted to approve by raising voting cards.

*The General Meeting unanimously approved when all attending shareholders voted for.*

4. The Minutes and Resolution of the General Meeting shall be published on the Company's website within 24 hours from the conclusion of the General Meeting.
5. The Organizing Committee of the General Meeting declared the closure: The 2025 Annual General Meeting of Song Da Consulting Joint Stock Company concluded at 11:00 AM on the same day.

**SECRETARY OF THE GENERAL  
MEETING**



**Hoang Thi Thanh Huyen**

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS**



**Phạm Văn Mạnh**



## SONG DA CONSULTING JOINT STOCK COMPANY

## VOTE COUNTING RECORD

## THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Venue: G9 Hall - Thanh Xuan Bac Ward - Thanh Xuan District - Hanoi City

Vote counting committee consists of:

- **Mr. Nguyen Huu Lam** Chief of Vote Counting Committee
- **Ms. Mai Thi Ha Thu** Member of Vote Counting Committee
- **Mr. Nguyen Huu Thanh** Member of Vote Counting Committee

The vote counting was conducted in accordance with the election regulations of the Annual General Meeting of Shareholders of Song Da Consulting Joint Stock Company.

Total number of participating shareholders: **12 shareholders**  
 Total number of voting shares respectively: **2.006.144 shares**  
 % per total number of issued shares: **76,87%**

**\* Vote counting results:**

**I Results of vote counting on the agenda of the 2025 annual general meeting of shareholders**

Ballots	Quantity (ballot)	Number of shares respectively (share)	% per total number of voting shares
Total number of ballots issued	12	2.006.144	
Total number of ballots collected	12	2.006.144	
Total number of valid ballots:	12	2.006.144	100,00%
Total number of invalid ballots:	-	-	0,00%

**\* Total number of voting rights respectively:** **2.006.144** rights

**1. Report of the Board of Management on business performance in 2024 and business plan for 2025**

- Affirmative **2.006.144** Shares equal to **100,00%** total number of voting shares
- Negative - Shares equal to **0,00%** total number of voting shares
- Blank - Shares equal to **0,00%** total number of voting shares

**2. The audited financial statements in 2024 of the Company**

- Affirmative **2.006.144** Shares equal to **100,00%** total number of voting shares
- Negative - Shares equal to **0,00%** total number of voting shares
- Blank - Shares equal to **0,00%** total number of voting shares

**3. Profit distribution plan, fund allocation and dividend payment in 2024**

- Affirmative **2.006.144** Shares equal to **100,00%** total number of voting shares
- Negative - Shares equal to **0,00%** total number of voting shares
- Blank - Shares equal to **0,00%** total number of voting shares

**4. BOD's report on the BOD's governance and performance in 2024 and plan for 2025**

- Affirmative **2.006.144** Shares equal to **100,00%** total number of voting shares
- Negative - Shares equal to **0,00%** total number of voting shares
- Blank - Shares equal to **0,00%** total number of voting shares



5. **BOD's report on governance and performance for 5 years (2020-2024) and orientation and tasks for next 5 years (2025-2029)**

- Affirmative 2.006.144 Shares equal to 100,00% total number of voting shares
- Negative - Shares equal to 0,00% total number of voting shares
- Blank - Shares equal to 0,00% total number of voting shares

6. **BOS (Board of Supervisors)'s Report on its performance in 2024 and plan for 2025**

- Affirmative 2.006.144 Shares equal to 100,00% total number of voting shares
- Negative - Shares equal to 0,00% total number of voting shares
- Blank - Shares equal to 0,00% total number of voting shares

7. **BOS's statement about the selection of an independent auditing company to audit the Financial Statements 2025**

- Affirmative 2.006.144 Shares equal to 100,00% total number of voting shares
- Negative - Shares equal to 0,00% total number of voting shares
- Blank - Shares equal to 0,00% total number of voting shares

8. **BOD's statement about approving the finalization of remuneration paid to BOD and BOS in 2024 and plan for 2025**

- Affirmative 2.006.144 Shares equal to 100,00% total number of voting shares
- Negative - Shares equal to 0,00% total number of voting shares
- Blank - Shares equal to 0,00% total number of voting shares

9. **Statement about Amendments and supplements to the Charter of Song Da Consulting Joint Stock**

- Affirmative 2.006.144 Shares equal to 100,00% total number of voting shares
- Negative - Shares equal to 0,00% total number of voting shares
- Blank - Shares equal to 0,00% total number of voting shares

II **Results of election of the Company's BOS members**

Ballots	Quantity (ballot)	Number of shares respectively (share)	% per total number of voting shares
Total number of ballots issued	12	2.006.144	
Total number of ballots collected	12	2.006.144	
Total number of valid ballots:	12	2.006.144	100,00%
Total number of invalid ballots:	-	-	0,00%

\* Total number of voting rights respectively: 6.018.432 rights

1. Ms. Trinh Thi Anh Dao 2.022.570 rights equal to 100,82% total number of voting shares
2. Mr. Nguyen Khanh Tung 2.030.888 rights equal to 101,23% total number of voting shares
3. Ms. Nguyen Quynh Trang 1.964.974 rights equal to 97,95% total number of voting shares

\* List of elected members:

1. Ms. Trinh Thi Anh Dao 2.022.570 rights equal to 100,82% total number of voting shares
2. Mr. Nguyen Khanh Tung 2.030.888 rights equal to 101,23% total number of voting shares
3. Ms. Nguyen Quynh Trang 1.964.974 rights equal to 97,95% total number of voting shares

III **Results of election of the Company's BOD members**

Ballots	Quantity (ballot)	Number of shares respectively (share)	% per total number of voting shares
Total number of ballots issued	12	2.006.144	



Total number of ballots collected	12	2.006.144	
Total number of valid ballots:	12	2.006.144	100,00%
Total number of invalid ballots:	-	-	0,00%

<b>* Total number of voting rights respectively:</b>		10.030.720	rights
1. Mr. Pham Van Manh	1.754.702	rights equal to	87,47% total number of voting shares
2. Mr. Dinh Van Duan	1.727.576	rights equal to	86,11% total number of voting shares
3. Mr. Cu Van Vinh	1.644.013	rights equal to	81,95% total number of voting shares
4. Mr. Nguyen Van Hoang	1.639.513	rights equal to	81,72% total number of voting shares
5. Mr. Pham Anh Duc	3.264.916	rights equal to	162,75% total number of voting shares

**\* List of elected members:**

1. Mr. Pham Van Manh	1.754.702	rights equal to	87,47% total number of voting shares
2. Mr. Dinh Van Duan	1.727.576	rights equal to	86,11% total number of voting shares
3. Mr. Cu Van Vinh	1.644.013	rights equal to	81,95% total number of voting shares
4. Mr. Nguyen Van Hoang	1.639.513	rights equal to	81,72% total number of voting shares
5. Mr. Pham Anh Duc	3.264.916	rights equal to	162,75% total number of voting shares

The Record was prepared at 11h30 on May 14th, 2025

**VOTE COUNTING COMMITTEE**

- Mr. Nguyen Huu Lam (Signed)

- Ms. Mai Thi Ha Thu (Signed)

- Mr. Nguyen Huu Thanh (Signed)



SONG DA CONSULTING JOINT STOCK COMPANY

**LIST OF PARTICIPANTS  
OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

No.	Name of shareholder	Number of shares held	Name of proxy	Signature
1	Phung Hong Quang	8,563		(Signed)
2	Song Da Corporation-JSC	1,331,100	Pham Van Manh	(Signed)
3	Pham Anh Duc	647,468		(Signed)
4	Cu Van Vinh	882		(Signed)
5	Nguyen Luong	5,006		(Signed)
6	Nguyen Khanh Tung	144		(Signed)
7	Truong Thi Tuyet Mai	120		(Signed)
8	Hoang Thi Thanh Huyen	556		(Signed)
9	Bui Thi Kim Khanh	2,909		(Signed)
10	Nguyen Thi Thu Hien	1,080		(Signed)
11	Le Van Hinh	7,342		(Signed)
12	Tran Van Manh	974		(Signed)
13				(Signed)
14				(Signed)
15				(Signed)
16				(Signed)
17				(Signed)
18				(Signed)